

Definitions and Supporting Information

AGM	Annual General Meeting
AFV	Alternative Fuel Vehicle
FRC	The Financial Reporting Council
Board	The Board of Directors of the Company
Bps	Basis points
BRT	Bus Rapid Transit
BSOG	Bus Service Operators Grant
CDP	Carbon Disclosure Project
Code	The UK Corporate Governance Code published by the FRC in 2016
Company	National Express Group PLC
CPI	Consumer Price Index
CRM	Customer Relationship Management
CTV	Consolidated Tax Voucher
Dividend	Amount payable per ordinary share
DTRs	Disclosure, Guidance and Transparency Rules
EBIT	Earnings Before Interest and Tax
EBITDA	Earnings Before Interest and Tax plus Depreciation and Amortisation, calculated by taking normalised operating profit and adding back depreciation, fixed asset grant amortisation, and share-based payments
EFQM	European Foundation for Quality Management
EPS	Earnings per share – the profit for the year attributable to shareholders, divided by the weighted average number of shares in issue, excluding those held by the Employee Benefit Trust which are treated as cancelled
ESOS	Energy Savings Opportunity Scheme
EU	European Union
EURIBOR	Euro Interbank Offered Rate
Free cash flow	The cash flow equivalent of normalised profit after tax
FRC	The Financial Reporting Council
FWI	Fatalities and Weighted Injuries index
GDP	Gross Domestic Product – used to determine the economic performance of a whole country or region
GDPR	The General Data Protection Regulation 2016
Gearing ratio	The ratio of net debt to EBITDA over the last 12 months, including any pre-acquisition EBITDA generated in that 12-month period by businesses acquired by the Group during that period. For the purposes of this calculation, net debt is translated using average exchange rates
GHG	Greenhouse gas emissions
The Group	The Company and its subsidiaries
HMRC	Her Majesty's Revenue and Customs
IAS	International Accounting Standards
IFRIC	International Financial Reporting Interpretations Committee
IFRS	International Financial Reporting Standards
KPI's	Key Performance Indicators
LIBOR	London Interbank Offered Rate
Listing Rules	The Listing Rules of the FCA
LTIP	Long-Term Incentive Plan
MAA	Moving Annual Average

Maas	Mobility as a service
Net maintenance capital expenditure	The increase in net debt arising on the purchase of property, plant and equipment and intangible assets less proceeds from disposals of property, plant and equipment. It excludes capital expenditure arising from discontinued operations. Growth capital expenditure reflects investment in new or nascent parts of the business that drive enhanced profit growth
Net debt	Cash and cash equivalents (cash overnight deposits, other short-term deposits) and other debt receivables, offset by borrowings (loan notes, bank loans and finance lease obligations) and other debt payable (excluding accrued interest)
Net interest expense	Finance costs less finance income
Normalised earnings per share	Earnings per share excluding separately disclosed items
Normalised operating profit	Statutory operating profit excluding separately disclosed items
Normalised result	The statutory result excluding separately disclosed items
OEMs	Original Equipment Manufacturers
Operating cash flow	The cash flow equivalent of normalised operating profit
Operating margin	Normalised profit divided by revenue, expressed as a percentage
Ordinary shares	Ordinary shares of nominal value 5 pence each in the Company
RCF	Revolving credit facility
Return on assets (ROA)	The same calculation as ROCE, with the additional exclusion of intangible assets from capital employed
Return on capital employed (ROCE)	Normalised operating profit divided by average capital employed. Capital employed is net assets excluding net debt and derivative financial instruments, and for the purposes of this calculation is translated using average exchange rates
Return on invested capital (ROIC)	Normalised operating profit divided by invested capital. For acquisitions, invested capital is total consideration for the acquired business
RIA	Recruitment Incentive Awards granted under the LTIP
RME	Rhine-Münster Express
RMS	Revenue Management System
RPI	Retail Prices Index
RRX	Rhine-Ruhr Express
Separately disclosed items	Intangible amortisation for acquired businesses, result for the year from discontinued operations and in the prior year US tax reform and UK restructuring
SPAD	Signal Passed at Danger
TSR	Total shareholder return – the growth in value of a shareholding over a specified period assuming that dividends are reinvested to purchase additional shares
TUPE	Transfer of Undertakings (Protection of Employment) Act
ULSD	Ultra low sulphur diesel
Underlying revenue and underlying operating profit	Compares the current year revenue and operating profit with the prior year on a consistent basis, after adjusting for the impact of currency