



SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

Matt Ashley ceased to be an executive Director of National Express Group PLC on 3 April 2020

Further to the announcement made on 2 April 2020, National Express Group plc (the "Company") confirms that Matt Ashley resigned from his employment with, and stepped down as a Director of, the Company with effect from the close of business on 3 April 2020.

In accordance with section 430(2B) of the Companies Act 2006, the following arrangements apply in respect of Mr Ashley's remuneration:

1. Mr Ashley will be entitled to his accrued salary and other contractual benefits up to the date of his resignation on 3 April 2020.
2. Mr Ashley will be entitled to his accrued pension benefits under the National Express Pension Scheme payable in accordance with the scheme rules.
3. Mr Ashley is not eligible for any pay in lieu of notice or severance as a result of his resignation.
4. Mr Ashley is not entitled to any bonus in respect of the Company's financial year ending 31 December 2020.
5. All of Mr Ashley's unvested awards granted under the Company's Long-Term Incentive Plan and the Company's Executive Deferred Bonus Plan have lapsed.

Full details of Mr Ashley's remuneration as an executive director for the period 1 January 2020 to 3 April 2020 will be included in the Annual Report on Remuneration in the Company's Annual Report and Accounts for the year ending 31 December 2020.

3 April 2020